

Modern Slavery and Human Trafficking Statement for the Year Ended 31 December 2018

Introduction

This statement covers BWA UK Holdco Limited and BWA Water Additives UK Limited, together “BWA”. As part of a worldwide business, BWA is committed to ensuring the elimination of slavery and the risks of human trafficking from its entire supply chain and does not deal with any company or individual who cannot similarly ensure this.

Supply Chain Overview

BWA procures chemicals from a global supply base in the UK, EU and the rest of the world. Our supply chain processes include both due diligence checks before we enter into contracts and regular ongoing risk monitoring. We review our approach on a regular basis and seek to improve continually through ongoing risk assessment, supplier engagement and raising awareness of issues and requirements.

We are reviewing our General Terms and Conditions for our suppliers to ensure that their supply chains are compliant too.

Employees

All our workers are carefully checked and vetted before they start work and receive regular training to ensure they understand and comply with our values and policies including our code of ethics.

Declaration

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes BWA’s slavery and human trafficking statement for the financial year ended 31 December 2018 and has been approved by the Boards of both BWA UK Holdco Limited and BWA Water Additives UK Limited.



James Argyle
Director and BWA CFO



Angie Dolan
HR Manager